

Thank you for your interest in working as a junior counselor at Camp St. Charles. Junior Counselors must be 16 or 17 years old during their time of employment, or must have completed the 10th grade or higher. Staff who are 18 or older are senior counselors.

Before you apply for this position, I want to make some expectations clear.

1. All JCs must commit to working the entire summer. I can often make allowances for one special time off arrangement. This means one family trip (1 week max) or other special time off. The typical time off is one 24 hour period per week, 6:30pm-6:30pm the next day. Be sure that you can make this commitment before you proceed. ***Vacation dates must be noted on all contracts and will be scheduled on a first come, first served basis. I can only have 2 JCs on vacation at a time.
2. This will be YOUR job. I will expect to communicate with you directly, as well as with your parents, regarding your role at camp. If you have a question prior to camp, contact me. If you are hired and have a concern at camp, you should speak to me about it.
3. Working at camp is a job and you will have responsibilities. Working at camp involves working long hours, doing manual labor and cleaning as well as working with the campers. Be sure that you are ready do both with enthusiasm.

In order to apply for a position at camp, you will need to complete the following:

Staff Application

Have 3 personal references mailed directly to me at 15375 Stella Maris Drive Newburg MD, 20664

Staff Questionnaire

Read, sign and return the final page of the Personnel Policies

Personal Interview

Submit to criminal background check