

Staff Application Questionnaire (Camp St. Charles)

Name: _____

Date: _____

The following questions are asked to let me understand how you might react to some situations that occur at Camp. Please try to answer each one briefly...we'll use your responses for discussion when we review your application.

1. Doing the right thing is not always popular. Discuss a situation when you stood up for the right thing, though it was not popular with your peers.

2. Parents send their children to camp trusting that we will have their physical and emotional safety as our primary concern. What do you think you could do to make sure that this happens?

3. Living and working at Camp is a lot of fun but it is also very tiring and emotionally demanding. When you dislike how someone has treated you or how a problem was handled, how do you usually react?

4. Camp St. Charles is a catholic organization, though it is not required that staff be catholic, it is essential that all members of staff are respectful of Christian values. (not just tolerant) We will be praying at meal times, bedtime and will have devotions at our morning line up. Discuss your spiritual life and how you will share that with our campers.

5. If you were out on a ball-field and had a camper not only disobey your instructions, but also cussed (swore) at you, what would you do?

6. During a meal one child keeps kicking another one under the table. You never actually see him do it, but the child being kicked complains several times. What would you do?

7. For the protection of everyone at camp, we have established policies to help prevent any inappropriate interactions between campers and staff. Campers sometimes develop crushes on staff. How would you handle a twelve year old camper who tries to hug you, hold hands, etc?

8. You are sleeping in your cabin when a camper wakes you to tell you that he/she has been sick in the cabin. How would you handle this?

9. It is against Camp policy for any staff member to drink alcoholic beverages of any kind while on the camp grounds or even away from the grounds if they have to return to duty that day. You over hear a couple of staff members discussing their wild night of drinking. There are campers and other staff in the area. What would you do?

10. Bedwetting is an occasional problem for some children. When you get up one morning, a child has wet his bed and a couple of other children are starting to tease him and call him names. The other campers are still asleep. What would you do?

11. Children can try your patience at times. Imagine that a child has been behaving badly and you lost your temper with them. You realize that you have said something that was inappropriate. How would you handle the situation?

12. Camp is a very busy place and requires team work and an excellent work ethic from each member of staff. After training is complete, you will (at times) be working without a supervisor directly observing you. Share a time when you worked successfully without continuous direct supervision.

Use the space below to share any other information about yourself that may be helpful in determining your suitability for work at Camp St. Charles. (ex, college major in Education, camp experience as a child, etc)