

## Counselor Application Information

Summer 2021 Saturday, June 12- Sunday, August 15

\*department heads may begin before June 12

Thank you for your interest in working as a counselor at Camp St. Charles. Staff who are 18 or older are senior counselors and will work in several roles at camp. They will all lead teams, supervise cabins and lead activities.

Senior counselors must have training or complete training to lead an activity prior to working with campers. During staff training week, staff may be trained in one or more of the following activity areas:

- Arts and Crafts (ceramics)
- Archery Instruction
- Riflery Instruction
- Canoe/Stand Up Paddle Board Instruction
- Challenge Course/Giant Swing Facilitator
- Lifeguarding/Swim Instructor

There are NO general counselors hired for Camp St. Charles. All counselors will lead activities. Additional pay is available for staff members who arrive at camp with current instructor qualifications.

If you are 18 years old or older, do not have your parent contact me for information regarding your job at camp. It is not appropriate for an adult seeking employment to have their parent communicate with their potential employer. It is a violation of your privacy for an employer to speak to your parent about your employment. If you are not prepared to communicate with me directly, then you are not prepared for the responsibilities of being a camp counselor at Camp St. Charles.

### **Base Pay for counselors is \$2000 for a 9 week contract**

Additional pay and bonus for current certifications, years of service and additional areas of responsibility or extended contracts

In order to apply for a position at camp, you will need to complete the following:  
(please send the staff app and questionnaire in ONE mailing)

- Staff Application
- Staff Questionnaire
- Have 3 personal references mailed directly to Camp St. Charles Attn:  
Laura Hall P.O. Box 99 Issue MD 20645

\*\*You may wish to provide each reference with an envelope that is stamped and addressed to assist them in providing the reference.

Once the above items are received, Laura Hall, Camp Director, may contact you regarding a personal interview. Applicants are encouraged to call or email to confirm that documents were received. [director@campstcharles.org](mailto:director@campstcharles.org) or 301-934-8799

Following a successful interview, there is a significant amount of employment paperwork, background checks and online training that must be completed promptly. All offers of employment are conditional and depend on successful completion of all required paperwork, training and satisfactory background check results.