

## International Staff Information for Summer 2023

International staff working at Camp St Charles will arrive on Wednesday, June 7, 2023.

Staff training will begin on Saturday, June 10<sup>th</sup>. The last day for counselors will be Saturday, August 12.

Some kitchen crew may continue for an additional week to serve rental groups and to assist with pack up at the end of the summer season. All staff will be compensated for their work and will be paid according to guidelines provided by the international staffing agency.

We are a catholic summer camp and we are looking for counselors and kitchen crew. All of our camp counselors work with teams of campers, in cabins and lead activities. We do a lot of training during the first week of our camp season. Our goals include teaching campers to respect each other and care for creation. Staff should be comfortable leading some simple prayers at bedtime in the cabin and participating in prayers before meals. We do not ask staff to lead formal bible study or other formal religious studies. It is important that all staff members are respectful of the values of the camp.

All international staff must go through a staffing agency in order to apply to work at Camp St. Charles. The agency will provide a visa and may assist with travel details, insurance, etc. We have worked with CCUSA, Camp America and other organizations for international staffing.

If hired, staff members must complete online training PRIOR to arriving at camp and will have some paperwork to complete PRIOR to arriving at camp, typically by May 1.

We will provide one and two week summer camp sessions for approximately 142 campers at a time. Families bring the children to and from camp. Most camp activities take place at our location with the exception of a few field trip events.

We will have about 50 camp staff members. About 15 will be international staff and the rest will be Americans. Our camp counselors live on site with the campers. Some will live in the cabins and others will live in other staff cabins.

Meals and lodging are provided. International staff with a valid international drivers license (and after a driver training/screening session) may use camp vehicles on their days off.

We have a shared computer for international staff to share. In recent years, most camp staff purchase a sim card for their phones. Camp also provides hot spots in living spaces. Internet access is shared and is limited so it is wise to communicate with your family about how often you can connect.

Once you have started the process with a staffing agency, you are welcome to contact camp for an interview.

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